

**MILL VALLEY SCHOOL DISTRICT  
CONFIDENTIAL EMPLOYEE (NON EXEMPT)  
ANNUAL SALARY SCHEDULE  
2020-2021**

Payroll and Benefits Specialist

<b>STEP</b>	
1	94,391
2	96,751
3	99,171
4	101,655
5	104,192
6	106,799
7	109,470
8	112,206
9	115,010
10	117,888

**WORK YEAR**

12 months - 249 Workdays and 12 Holidays - 261 Paid days

**CELL PHONE**

Reimbursement of \$50 per month for the use of personal cell phone for business purposes.

**BENEFITS**

Health, dental and vision benefits allowance at same rate currently provided by District to certificated staff. This position is not eligible for cash-in-lieu.

**RETIREMENT BENEFITS**

If at age 55 or greater, and who has completed 20 years or more of District employment, and such time is equivalent to at least ten years of full-time service will be eligible for the same medical benefits to which members of the classified bargaining unit are entitled upon retirement. Confidential employee's may also, if the insurance company concurs, continue participation in the dental insurance coverage by making appropriate payments to the District.

**SALARY ADJUSTMENTS**

Effective 7/1/2020

Adopted by Governing Board: